Case for Change – July 2005 One Year Later

Christine Makris

Office of Acquisition Management and Financial Assistance

OAMFA: Highlights

- **Acquisition Review Board**
  - FY 2005 (as of June 2005) met 12 times and reviewed 21 cases (value of $2.4 billion)
  - Expanded to include Interagency Agreements and Real Property
- **Oversight of GOES-R and Decennial**
- **Major outreach to executives and acquisition communities, CIO conference**
- **COR conference and HCO conference**
- **Support of Financial Management "getting to green" on the President's Management Agenda.**
- **Getting a "green" for progress in competitive sourcing.**

OAMFA: Converting to a Performance Based Service Acquisition (PBSA) environment

- **Bridging the Skill Gap**
  - **Launched COR Program at COR Conference (10/04)**
  - **Standardize position descriptions for 1102, 1105, 1106 – (06/05)**
  - **Implemented the Workforce Assessment Database**
    - **All 1102s, 1105s, and 1106s are in system**
    - **CORs are being entered**
- **Customer Partnering**
  - **Departmental Councils – CIO, CFO**
  - **HR – joint training for COR and competitive sourcing**
  - **Outreach to the department/bureau top level management**
    - **Procurement Executive Briefings to DS, OIG, Census, NIST, NOAA**
- **Private Industry Partnering**
  - **COMMITS – Nex Gen**
- **Use of Best Practices and Outreach**
  - **COR Outreach**
  - **IT security**
  - **Performance-based contracts**

OAMFA: Creating a performance based organization

- **Feedback through BSC**
  - **Revised BSC survey**
  - **Upgrading the BSC tool**
  - **Implemented and expanding EARS**
- **Participation and membership in acquisition forums**
  - **CAOC,**
    - **ACE, Career Management, IAE**

OAMFA: Use of Resources

- **Realigning of Staffing and/or Workload**
  - Matrix management with lane leads
  - Human capital plan
  - Commodity sourcing plan
- **Managing Culture Change**
  - Outreach by Procurement Executive to bureau leadership and acquisition communities
  - Revising training programs
- **Leveraging Technology**
  - IT Governance
  - Expansion of EARS
  - Upgrade of BSC and new surveys
  - ORSI
  - WAD

OAMFA: Challenges

- **Cultural Change**
- **Funding of Enterprise-wide Systems**
- **Managing new IT Systems**
- **Communications**
- **Leveraging Resources**